



SCHOOL BOARD MEETING MINUTES
April 9, 2019 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

Prior to the meeting members of the Waupaca High School Forensic Team gave an outstanding presentation for the Board and those in attendance.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Cory Nagel to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:30 p.m.

Roll Call:

Present: Stephen Johnson, Betty Manion – via telephone, Sandra Robinson, Mark Polebitski, Dmitri Martin and Patrick Phair. Steve Hackett was excused.

Also Present:

Carol Beyer-Makuski, Mark Flaten, Greg Nyen, Steve Thomaschefskey, Maureen Markon, Abbigail Perket, Carl Hayek, Dale Feldt, Megan Sanders, Cory Nagel, Jen Erb, Tricia Deuman, Wendy Vanden Bush, Laurie Schmidt Charlesworth, Laura Colbert, Mike Werbowski, Glenn Flatoff, Mike and City Waldschmidt and WIN TV.

Approval of Agenda:

A motion was made by Patrick Phair and seconded by Dmitri Martin to approve the agenda as presented. Motion passed unanimously on a voice vote.

Public Comment:

None

Approval of Minutes:

A motion was made by Sandra Robinson and seconded by Patrick Phair to approve the March 12, 2019 regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the March 15, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

Communications:

District Administrator's Report: Dr. Nyen noted that April 8-12 is Tornado & Severe Weather Awareness Week, the Middle School musical Chitty Chitty Bang Bang shows will be the 9th, 11th and 12th of this week. Wisconsin State Superintendent will be visiting the Middle School on April 18th to visit some classrooms and discuss our target-based grading efforts. Spring sports participation is up 20% from last year, Waupaca Works will be hosting the Chamber's Morning Mixer on April 11th and he noted that a small group of city and school

representatives met to continue discussions regarding a Fund 80. Finally he congratulated Dale Feldt and Steve Hackett on the election win and thanked Mr. Martin for his service to the district and students.

Mr. Johnson presented Dmitri Martin with a certificate of service from WASB for his time on the Board.

School Board:

Report on Meetings Attended/School Visits:

Mark Polebitski noted that he had visited Sunny Day, Patrick Phair visited the High School, Sandy Robinson and Dmitri mentioned attending the MS target based grading event. Sandy Robinson also noted attending the webinar of for the Charter School authorizers.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

April 15, 2019 – Special Board Meeting – 10:00 a.m.

April 18, 2019 – Personnel Committee – 6:00 p.m.

April 29-30, 2019 – Special Board Meeting

May 14, 2019 – Regular Board Meeting – 5:15 p.m.

Set Organizational Meeting:

It was determined that the organizational meeting will be held on April 29th at a time to be determined.

Election Results:

It was reported that Dale Feldt and Steve Hackett won the school board election.

Administrator:

Audit Report:

Carl Hayek gave an overview of the 2017-2018 audit report and noted that there were no major issues found and the district is in good financial condition. A motion was made by Sandra Robinson and seconded by Patrick Phair to accept the 2017-2018 audit report as presented. The motion carried unanimously on a voice vote.

Health Insurance Renewal:

It was reported that thanks to the hard work behind the scenes and the support of the staff by their participation in the health assessment, wellness and Amwell programs, the district will receive a 0% increase for their health, dental and ltd coverage for the 2019-2020 school year with no change to the plan structure. A motion was made by Patrick Phair and seconded by Dmitri Martin to approve these coverages as presented. The motion carried unanimously on a voice vote.

2019-2020 Preliminary Budget Snapshot:

Carl Hayek gave a very preliminary budget snapshot for the 2019-2020 school year. He explained the importance of a healthy fund balance and how quickly a fund balance can be deteriorated. It was noted that we are at the revenue cap for the first time and as a result our level of spending cannot increase beyond what the state calculates. Therefore, unless financial changes are made at the State level we should plan for very little increase in available funds. That being said – some items are going to increase (ie: gas, food, electric, etc.). At this point in time – he would estimate that we must make cuts of \$368,300 in order to offer the proposed CPI-U of 2.44%. Much of this reduction may be able to be made via attrition

Personnel Committee:

Teacher Handbook Language Updates:

A motion was made by Betty Manion, per committee recommendation, to approve the proposed teacher handbook language changes regarding voluntary donation of sick leave. It was noted that this provision will be looked at for other staff handbooks and will be reviewed annually. The motion carried unanimously on a voice vote.

Position Review and Recommendations:

It was noted by Betty Manion, committee chair, that she has to bring this motion forward since it was passed at the committee level – however – it is her belief that with the current status of the budget for next year being so unknown that it is not advisable to commit to these adjustments at this time. In accordance with the committee recommendation, Betty Manion moved to approve the various position adjustments. To clarify – it was explained that to vote yes meant the changes would be made and to vote no would mean that this item would be tabled. The motion failed unanimously on a voice vote.

Compensation for 2019-2020:

It was noted by Betty Manion, committee chair, that she has to bring this motion forward since it was passed at the committee level – however – it is her belief that with the current status of the budget for next year being so unknown that it is not advisable to commit to proposed compensation plan at this time. In accordance with the committee recommendation, Betty Manion moved to approve the compensation recommendation. To clarify – it was explained that to vote yes meant the plan would be implemented and to vote no would mean that this item would be tabled. The motion failed unanimously on a voice vote.

Employment of Laurie Schmidt Charlesworth:

A motion was made by Betty Manion, per committee recommendation, to approve the employment of Laurie Schmidt Charlesworth at a salary of \$115,000.00 and a 260 day contract as presented. The motion carried on a voice vote.

Committee Report:

The committee also met in closed session to discuss employee compensation and Dir. of Student Services contract.

Committee of the Whole:

It was noted that the full board met on March 25th as part of the various focus groups meeting with the WASB consultant working for the district during our search for our next district administrator. It was noted that the Board was asked the same questions as were the other focus groups and the board will be provided a summary report of the themes and comments of focus group but no link or identification will be provided as to which group made which comments, etc.

Monitoring:

Professional Learning Time Update: Mr. Flaten presented the Board with the Professional Learning Time report and noted that the early dismissals are proving to be very successful and are a strategic part of our long range teaching and learning plan. A detail presentation is available but it was also noted that this is a living document and must and will change and grow as we work towards the district goal of providing “Excellence in Education”.

Consent Agenda:

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,327,907.74 (Mr. Phair asked for clarification on a couple of bills, (CESA, First Educational Resource) and as provided an explanation for what those funds purchased.

Cash Receipts - \$3,886,267.82

Resignations:

Molly Phair – MS Teacher – June 2019

Jill Navin – Physical Therapist Asst – June 2019

Kathy Raatz – Student Services Secretary – June 2019

Hires:

Laura Lahl – Educational Asst. – Special Ed.
Devon Feldt – CEC Teacher – 2019-20
Michael Kositzke – HS Social Studies – 2019-20
Kristy Schmidt – MS Math – 2019-20

Transfers for 2019-20:

Lori Wolff – Chain Elem. to CEC
Lori Zelinske – from Chain Elem. to WLC Elem.

Extra-Curricular – 2019-2020:

Kirbi Dunlavy – Varsity Volleyball
Jess Bank – Varsity Cross Country
Tom Noltner – Varsity Football
Zach Molner – Varsity Boys Basketball
John Erspamer – Varsity Boys Hockey
Michael Kositske – Varsity Wrestling
Kellsey Schwantes – Varsity Girls Golf

Mid-Year Teacher Pay Adjustments for Credit:

Amber Koski – 1B to 1B6

The motion carried unanimously on a roll call vote.

ADJOURNMENT INTO CLOSED SESSION:

A motion was made by Dmitri Martin and seconded by Sandra Robinson to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to consider personnel contract(s) and performance issues. The motion carried unanimously on a roll call vote at 7:23 p.m.

RECONVENE INTO OPEN SESSION:

A motion was made by Patrick Phair and seconded by Sandra Robinson to reconvene into open session at 8:17 p.m. The motion carried unanimously on a voice vote.

ACTION ON CLOSED SESSION ITEMS AS NEEDED:

A motion was made by Sandra Robinson and seconded by Betty Manion to approve the amended retirement agreement and release of claims for Joseph Janssen as presented. The motion carried unanimously on a voice vote.

A motion was made by Dmitri Martin and seconded by Sandra Robinson to approve the resignation agreement and release of claims for Neil Sternweis as recommended by Mr. Macy. The motion carried on a voice vote with one no.

ADJOURNMENT:

A motion was made by Sandra Robinson and seconded by Patrick Phair to adjourn the meeting at 8:19 p.m. The motion carried unanimously on a voice vote.

Stephen Johnson, President
Board of Education

Date _____

Patrick Phair, Clerk
Board of Education

Date _____